



PACIFICA
CHRISTIAN HIGH SCHOOL

OPPORTUNITY PROFILE:

PRINCIPAL

Pacifica Christian High School — Santa Monica, California

Celebrating Truth, Beauty, and Goodness since 2005



THE ROLE

Pacifica Christian High School seeks a dynamic, Christ-centered educational leader to serve as its next Principal—the executive charged with leading the day-to-day academic and student life of a thriving liberal arts high school.

Reporting to the Board of Trustees and working closely with the Head of School, the Principal will inspire and develop a talented faculty and staff, deepen the school's Christian mission, and steward a joyful culture of excellence where faith, virtue, and learning flourish.



What You'll Lead

- **Academic & Student Affairs:** Oversee all academic and student life operations in alignment with Pacifica's mission, vision, and values.
- **Strategic Progress:** Collaborate with the Head of School and executive team to implement strategic initiatives that advance Pacifica's long-term vision.
- **Faculty Excellence:** Mentor, evaluate, and support faculty, cultivating a culture of professional growth and pedagogical excellence.
- **Christ-Centered Culture:** Promote a vibrant community that integrates faith and learning, celebrates diversity, and fosters spiritual formation.
- **Program Leadership:** Partner with the Deans of Academics and Student Affairs to guide curriculum, college counseling, student life, athletics, and arts.
- **Community Partnership:** Build strong, trust-filled relationships with students, parents, colleagues, and the broader Pacifica community.
- **Visible Spiritual Leadership:** Model wisdom, humility, courage, and joyful service in all aspects of leadership.

EMPOWERING
STUDENTS
TO THINK
& LIVE WELL



Minimum Requirements:

- Bachelor's degree (master's degree preferred)
- 3–5 years classroom teaching experience
- Proven executive administrative experience in education (private school experience preferred)

CANDIDATE PROFILE

Who You Are

- **Faith & Alignment:** A committed follower of Jesus Christ, active in a local church, and aligned with Pacifica's Statement of Faith and Christian values.
- **Proven School Leader:** An experienced administrator with a record of excellence in school leadership (five or more years' experience).
- **Educator at Heart:** A former classroom teacher who is passionate about learning and deeply committed to the liberal arts tradition.
- **Servant Leader:** Relational, clear communication skills, organized, and collaborative.
- **Visionary & Context-Savvy:** Able to lead with grace and conviction in the unique cultural setting of West Los Angeles.
- **Joyful & Disciplined:** A professional who models integrity, discernment, and teamwork.

Why This Role at Pacifica

Pacifica stands at an exciting inflection point—poised for continued growth, campus expansion, and wider impact across Los Angeles. The next Principal will have the rare opportunity to shape a flourishing Christian institution devoted to truth, beauty, and goodness in one of the world's most influential cultural centers.



PACIFICA A PLACE TO THRIVE



SCHOOL HIGHLIGHTS

About Pacifica

Pacifica Christian High School exists to help students thrive—intellectually, spiritually, and personally. We are a liberal arts high school devoted to teaching young men and women to think and live well by integrating faith, virtue, and learning.

Situated along the historic Wilshire Corridor in Santa Monica, Pacifica serves a vibrant and growing community of nearly 300 students.

For over two decades, we have prepared young men and women to live lives of purpose, faith, and service, forming students in wisdom and virtue while cultivating joyful inquiry, courage, and compassion.

Our programs span rigorous academics, competitive athletics, rich performing and visual arts, and robust spiritual life, all united by a Christ-centered vision of education.

Mission & Vision

Mission: To teach young men and women to think critically and wisely, instilling heartfelt joy and interest in learning while encouraging lives of faith, character, and service to the glory of God.

Vision: To be a school that teaches students to think and live well by integrating faith, virtue, and learning.

To Apply

More information or to apply:

pacificachristian.org/about/careers-at-pacifica

Inquiries: Bill Dufour, Board Trustee billdufour@gmail.com



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